



Areas of Expertise:

Organisation Health Consulting / Leadership Coaching / Top Team Development / Building Resilience / Organisational Transitions/ Group Facilitation / Design and Delivery of High-Impact Leadership Programmes

Professional Experience:

- Executive Coach/consultant/facilitator, INSEAD Executive Education; London Business School
- Leadership and Career Coach, Imperial College Business School London
- Leadership and Diversity Consultant, Morgan Stanley
- Leadership and Diversity Consultant, Goldman Sachs
- Assistant Vice President, Investment Banking, HSBC

Education:

- Part-time Doctorate in Business Administration (DBA), focus on leadership and resilience.
- MSc Business and Management Research, Henley Business School, merit.
- MSc Coaching and Behavioural Change, Henley Business School, merit.
- BSc Economics and Finance, University of Bristol

Professional Affiliations:

- International Coach Federation (ICF) – PCC.
- Association for Professional Executive Coaches and Supervision (APECS) – Ex-Board Member.
- Marshal Goldsmith Stakeholder-Centered Coaching.

Background

Uche Ezichi is a management consultant, executive coach, dynamic speaker, and author with two decades of experience working with multinationals and leading business schools. Certified by the ICF and Marshall Goldsmith Stakeholder Centered Coaching, Uche is a trusted coach and consultant with INSEAD Executive Education and London Business School, partnering on transformative executive programs.

Uche specialises in coaching senior leaders and their teams. He consults on organisational health to transform executive teams into high-performing units, fostering healthy organisational cultures that boost morale, productivity, and retention of top talent. Partnering with L&D teams, Uche designs and delivers cutting-edge leadership development programs. His specialities include organisational health, top team development, resilience building (mental health and wellbeing), and career/leadership transitions.

His expertise spans diverse industries. He has worked with senior executives and middle management at the International Finance Corporation (World Bank Group), Bloomberg, Alinma Bank Saudi Arabia, Barclays, Accenture, Citi Group, Columbia Threadneedle Investments, ABInbev, Invesco and Mastercard Foundation Africa, among others.

Uche's experience as a management consultant and executive coach is grounded in a solid business career in multinational organisations. His journey began in investment banking at HSBC, where he successfully tackled C-suite financing challenges. His transition to management consulting and leadership development was marked by significant contributions at Goldman Sachs and Morgan Stanley, where he worked closely with senior management teams to spearhead the development and execution of various leadership and diversity development initiatives.

Uche empowers leaders to identify and overcome behavioural blind spots, develop strengths, and eliminate destructive traits, enhancing performance and the health of their organisations through insights from behavioural sciences and action learning.

His consulting/coaching style is vigorous yet supportive, using proven models that result in predictable success. He encourages clients to reflect while challenging their assumptions and posing critical questions. He takes a holistic view of his clients, helping them succeed publicly without sacrificing their private lives. Uche helps clients push beyond their comfort zones, developing leadership skills aligned with their values, leading to greater effectiveness and higher performance for both the leader and the organisation.

Uche holds an Executive MSc in Coaching and Behavioral Change and an MSc in Business and Management Research from Henley Business School. He is currently a part-time doctoral candidate at Henley Business School, researching leadership effectiveness and resilience in the C-suite. He is licensed to use diverse instruments, including GELM 360 and other 360 tools, Hogan, NEO Personality Inventory, Myers-Briggs Type Indicator, 16 Personality Factors Test, Personality and Preference Inventory Test, Point Positive, Neuro-linguistic Programming, etc. An accomplished author, Uche has written three books, including "Count the Cost: The 5 Unspoken Rules of Sustainable Success."

Uche lives in London with his wife and son. He loves travelling for work and pleasure and has visited over 32 countries and 50 cities.